

SICK LEAVE CREDITS

AFSCME/PDA/DSA/OSS/LEU

Retired Before: Jun 12, 2022/Jan 8, 2023/ Feb 5, 2023/ Feb 5, 2023/Feb 18, 2024

SEIU/BCTC/SMCCE Retiring Between 01/01/2007 to Current

2023 Credits

10 – 14 Years

Same No Increase

Hours	Amount	Code
8	\$440.00	
9	\$490.00	
10	\$540.00	
11	\$590.00	
12	\$640.00	
13	\$690.00	
14	\$740.00	

15 - 19 Years

2% Increase*

Hours	Amount	Code
8	\$565.25	
9	\$635.91	
10	\$706.55	
11	\$777.23	
12	\$847.88	
13	\$924.87	
14	\$981.05	

20 + Years

4% Increase*

Hours	Amount	Code
6	\$659.09	
7	\$768.96	
8	\$878.79	
9	\$988.66	
10	\$1,098.51	
11	\$1,208.34	
12	\$1,318.08	
13	\$1,428.06	
14	\$1,537.88	

2024 Credits

10 – 14 Years

Same No Increase

Hours	Amount	Code
8	\$440.00	
9	\$490.00	
10	\$540.00	
11	\$590.00	
12	\$640.00	
13	\$690.00	
14	\$740.00	

15 - 19 Years

2% Increase*

Hours	Amount	Code
8	\$576.56	
9	\$648.63	
10	\$720.69	
11	\$792.77	
12	\$864.83	
13	\$943.37	
14	\$1,000.67	

20 + Years

4% Increase*

Hours	Amount	Code
6	\$685.45	
7	\$799.71	
8	\$913.94	
9	\$1,028.20	
10	\$1,142.45	
11	\$1,256.68	
12	\$1,370.80	
13	\$1,485.18	
14	\$1,599.39	

2025 Credits

10 – 14 Years

Same No Increase

Hours	Amount	Code
8	\$440.00	
9	\$490.00	
10	\$540.00	
11	\$590.00	
12	\$640.00	
13	\$690.00	
14	\$740.00	

15 - 19 Years

2% Increase*

Hours	Amount	Code
8	\$588.09	
9	\$661.60	
10	\$735.10	
11	\$808.63	
12	\$882.13	
13	\$962.24	
14	\$1,020.68	

20 + Years

4% Increase*

Hours	Amount	Code
6	\$712.87	
7	\$831.70	
8	\$950.50	
9	\$1,069.33	
10	\$1,188.15	
11	\$1,306.95	
12	\$1,425.63	
13	\$1,544.59	
14	\$1,663.37	

* Increase up to 2% (15-19 Years) or up to 4% (20+ Years) not to exceed 90% of the Kaiser HMO rate